

JOB DESCRIPTION

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Job Title:	<i>Head of Music</i>
Job Type:	<i>Full time</i>
Location:	<i>Deniliquin or South West NSW</i>
Manager	<i>CEO</i>
Manages	<i>Music Teachers</i>
KEY DUTIES/RESPONSIBILITIES	
<ul style="list-style-type: none"> • <i>Leadership</i> • <i>Music education</i> • <i>Schools Program</i> • <i>Music Performance</i> • <i>Professional development of the teaching team</i> • <i>Technical Operations</i> • <i>Administration</i> 	
OTHER DUTIES/RESPONSIBILITIES	
<ul style="list-style-type: none"> • <i>Leadership</i> <i>Role models SWMRC values and code of conduct</i> <i>Ensure a culture of cooperative teamwork and engagement among the teaching staff</i> <i>Work collaboratively with the CEO and all staff to achieve strategic objectives</i> • <i>Music education</i> <i>Lead the development of a program of private tuition, teaching programs, ensembles and performance in schools and the community</i> <i>Develop student learning, through the design and implementation of structured pathways and standardised lessons plans</i> <i>Encourage teacher and student preparation for and participation in AMEB or equivalent musicianship exams</i> <i>Ensure there is a regular feedback and assessment process for student learning outcomes with appropriate reporting to student/parents</i> <i>Maintain knowledge and experience of best practice and emerging trends in pedagogy</i> <i>Ensure best practice technical set up for the remote delivery of music education and performance and that teachers are proficient in its use</i> <i>Use networks to source additional teachers to broaden SWMRC service offering and fill gaps as required</i> • <i>Schools Program</i> <i>Pursue opportunities to provide music education and performance in schools across the region</i> <i>Develop and maintain good working relationships with relevant school personnel working collaboratively to deliver innovative and creative experiences and opportunities</i> <i>Develop and implement programs that provide professional development for teachers in schools</i> 	

Ensure classroom programs meet NSW DoE curriculum requirements

Provide HSC support programs for regional school students

- *Music Performance*

Maintain a high standard of personal practice and performance

Lead and encourage regular public and student demonstration of performances by SWM teachers

Work to develop community bands, ensembles and music performance opportunities across the region

Collaborates with the Live Music Committee to support a program of vibrant music performance across the region

Fulfill the role of artistic director on selected concerts and festivals

- *Professional development of the teaching team*

Lead and mentor the professional development of the teaching team

Identify and provide regular informal and formal feedback to teachers on their strengths and opportunities for further development

Identify and support learning pathways for the professional development of teaching staff

Ensure teachers have appropriate direction, support and resources to perform their roles

- *Technical Operations*

Advise the CEO on a Technical Strategy to deliver SWMRC programs and services

Ensure SWMRC technical infrastructure is fit for purpose, enables remote delivery of teaching and performance and positions SWMRC for technical innovation

Stay abreast of trends and developments in the delivery of remote teaching and SWMRC programs and services

- *Administration*

With the CEO ensure SWM is meeting or exceeding DoE grant funding Key Performance Measures

Ensure compliance with all relevant legislation and regulatory requirements including Work Health, Safety, Child Protection and all SWM policies and procedures

Make recommendation to the CEO on the terms and conditions of teacher's employment

Participate in the recruitment and induction of all new teachers

Represent SWM at external events as requested by the CEO

KEY PERFORMANCE INDICATORS

- *High level of engagement and satisfaction of teachers*
- *The existence of appropriate Lesson Plans (individual learning plans, AMEB, or other learning pathways and curriculum compliant class room planning)*
- *New opportunities for music and sound education in the region (uptake of new instrument, performance opportunities, new locations)*
- *Professional development and performance opportunities for teachers*
- *Formal feedback on performance from schools, SWM teachers, students and parents*
- *Retention of SWM teachers, students and schools*
- *Technical infrastructure that enables remote delivery of learning and performance to a high standard*
- *Teachers are proficient in the use of technology to deliver learning and performance*
- *SWM is meeting or exceeding DoE grant funding Key Performance Measures*

SKILLS & EXPERIENCE	
Required Qualifications:	<i>Bachelor of Music Or equivalent experience</i>
Required Experience:	<i>Minimum 3 years' experience Knowledge and experience of individual tuition and classroom music curriculum delivery</i>
Required Skills:	<i>High level of interpersonal capability Music teaching and performance Technical proficiency in remote delivery of teaching and performance</i>
TERMS & CONDITIONS	
<p><i>The position is offered as a permanent full-time position</i></p> <p><i>The package offered will be contingent on experience but up to 100K</i></p> <p><i>The position requires working with children and criminal record checks</i></p>	